

**SENIOR CONSULTANT
DUE DILIGENCE CONSULTANTS PTY LTD**

JIM HOLCOMBE BIOGRAPHY

BASED: MELBOURNE, AUSTRALIA

RELEVANT SKILLS AND EXPERIENCE

- 27 years experience in police criminal investigations
- 16 years management and investigation experience in the gaming regulatory environment
- Extensive experience in leadership and management of:
 - all aspects of criminal offences;
 - complex and high profile corporate and fraud investigations;
 - gaming regulatory compliance investigations; and
 - corporate and individual probity investigations.
- Wide-ranging knowledge and experience in court procedures and processes relative to prosecutions and extensive comprehension of civil processes/actions
- Knowledge and experience of regulatory compliance practices in casino and wider gaming industries
- Broad knowledge and experience in casino and gaming licensing investigations
- Well developed communication, interpersonal and negotiation skills with ability to effectively communicate and negotiate with business leaders, government agency personnel and the public
- Extensive Australian and international information networks
- Extensive international probity investigation experience
- Highly developed analytical skills; particularly as applied to assessment of evidence
- Probity investigation consultant in three significant gaming licence projects for the State of Victoria;
- Consultant to Victorian Commission for Gambling Regulation's 2008 statutory Review of the Melbourne Casino Licence; and

- Probity investigation advisor/consultant to Government of Cape Town Province, South Africa.

WORK EXPERIENCE

- A member of the Victoria Police for some 27 years, predominantly serving in various areas of the Criminal Investigation Branch, with the final 13 years as a senior officer in the Fraud Squad
- Between 1984 and 1988 led a task force investigation into Australia's then largest and only Trust Company collapse, and received a 'Chief Commissioner's Certificate award, for exceptional leadership and investigation performance in the conduct of the task force
- As a serving member of Victoria Police was an integral member of the Victorian Casino Control Authority's probity investigation team investigation of bidders for the Melbourne Casino Licence
- In the thirteen years subsequent to his police service, was employed as Manager Investigations and Manager Probity with the various Victorian government gaming regulatory organisations, currently known as the Victorian Commission for Gambling Regulation, managing and conducting all high profile and sensitive regulatory, licensing and probity investigations Australia wide and internationally
- On retirement from the Victorian Commission for Gambling Regulation, established an investigation consultancy service and since 2007 has secured numerous contracts to provide expert probity assessments; investigative advice and quality assurance to the Commission's Gambling Licences Projects.